## BYLAWS

## ARTICLE 1- NAME AND OFFICES

Section 1. The name of this organization shall be the Opticians Association of Oregon , a professional association incorporated in the state of Oregon.

Section 2. The executive offices of the organization shall be maintained at such address as the board of directors may determine.

## ARTICLE 11- MISSION STATEMENT

To further Opticianry through awareness, education and professional development

## ARTICLE 111- OBJECTIVES

The objectives for which this organization was organized are as follows:
To provide networking opportunities for members and nonmembers and to promote awareness of the association.

To provide educational programs that will maintain and elevate the knowledge base and optical competencies of the membership in the conduct of their profession as opticians.

To promote proper professional standards and ethical practices in opticianry for the protection of the public

To foster a broader understanding and acceptance of opticians as indispensable to the health and welfare of the public in the eyecare delivery system.
To interact with health, scientific and educational organizations in matters of interest to the profession of opticianry.
To watch out for legislative issues that may affect opticians and to represent the membership before legislative committees and other bodies .

## ARTICLE IV - MEMBERSHIP

## Section 1 Membership Categories

The membership shall be open to those who are in support of the purposes and objectives of this association and shall be placed into one of these categories

Regular: Anyone who is working in the state as an optician, either certified or non-certified.
Associate: Optical personnel or individuals from businesses or organizations, who are in support of this association.

They do not have any voting rights.

Section 2 Application for membership
Applications for membership shall be submitted to the executive office in such form and accompanied by such documents as required by the organization.

## Section 3 Suspension

Any member whose dues are 90 days in arrears shall be suspended and all privileges of membership suspended except as hereinafter provided. Members suspended for nonpayment of dues may be reinstated at any time upon payment of the current year's dues.

Section 4 Termination of membership
A. Membership in this organization may be terminated for cause. Sufficient cause for such termination of membership shall be violation of these Bylaws or violation of any agreement, rule or practice properly adopted by this organization or board of directors, or any other conduct prejudicial to this organization. No member shall be terminated for cause without the member having an opportunity to respond to the board of directors either in person or by mail.
B. The membership of those individuals who are under suspension for non-payment of dues after the close of a membership year shall be terminated.

Section 5.Membership dues
Members shall pay such membership dues as determined by the board of directors.

## ARTICLE V - BOARD OF DIRECTORS

Section 1.Composition
The board of directors shall be comprised of the five elected officers, the immediate past president and up to five directors.
The executive director shall be a n ex-officio member of the board of directors without voting Rights.
Section 2.Duties
The board of directors shall have supervision, control and direction of the affairs of the organization within the limits of and consistent with the beliefs and policies of the organization and this constitution and bylaws. The board of directors shall actively promote the purposes of the organization, shall set all dues, shall adopt the organizations budget, and shall have discretion in the disbursement of its funds. The board of directors may adopt such rules and regulations for the conduct of its business as it shall deem advisable.
Section 3. Duration of office
Directors shall serve 2 year terms. The term of the directors shall begin at the close of the annual meeting at which they were elected. A director may serve 2 consecutive terms if re-elected at the annual meeting. Thereafter no director is eligible for re-election until at least one year shall have elapsed.
A director who has missed $\underline{2}$ consecutive meetings of the board of directors, without an excuse, is subject to removal from the board upon review and a majority vote of the directors present and voting. Upon such removal, the board shall appoint a new director to serve until the next annual meeting at which a director will be elected to serve the remainder of the term.

## Section 4. Meetings

A. The board of directors shall hold at least four meetings annually at such time and place as the board of directors may determine.
B. Additional meetings may be called by the president or at the request of the majority of the members of the board of directors, provided that notification is sent to each member of the board of directors 10 days prior to the meeting.
C. The board of directors meeting may be held by electronic means and such participation shall constitute presence in person at such meeting.
Section 5. Quorum and voting
A. A quorum shall consist of two/thirds of the full voting membership of the board of directors
B. Voting rights of a member of the board of directors shall neither be delegated to another nor exercised by proxy.

## Section 6. Resignation

A member of the board of directors may resign upon presenting his/her written resignation to the president and the resignation shall become effective upon acceptance by the board of directors.
Section 7.Removal
Any director or officer may be removed by a two-thirds vote of the board of directors Present and voting, whenever in its judgement, the best interest of the organization would be served. The individual must be notified beforehand and given an opportunity to respond before the vote is taken.
Section 8. Vacancies
Vacancies on the board of directors, among the elected directors, which occur between the annual meetings may be filled by appointment by the president and approved by the board of directors. Such appointments shall be effective only until the next annual meeting, at which meeting the vacancy shall be filled by election.

## ARTICLE VI - OFFICERS

Section 1. Title
The elected officers of the organization shall be a president, a $1^{\text {st }}$ vice-president, a $2^{\text {nd }}$ vicepresident, a secretary and a treasurer .
Section 2 Election and term of office
. The elected officers shall be elected each year at the annual meeting for a term of one year. The term of office of each elected officer shall begin at the close of the annual meeting at which he/she was elected and shall serve until his/her successor is elected
Section 3 President
It shall be the duty of the president to preside at all meetings of the organization and the board of directors, to perform all duties incident to the office of president and such other duties as may be prescribed from time to time by the board of directors.
Section 4 First Vice president
It shall be the duty of vice president to perform the duties of the president in his/her absence and also perform such other duties as may be assigned by the president or the board of directors.
Section 5. Second Vice President
It shall be the duty of the $2^{\text {nd }}$ vice president to perform the duties of the first vice president in his/her absence and also perform such other duties as may be assigned by the board of directors.

## Section 6.Secretary

It shall be the duty of the secretary to keep the minutes of all meetings of the organization and the board; have custody of all books and records of the organization; make reports and perform such other duties as requested by the board of directors.
Section 7. Treasurer
It shall be the duty of the treasurer to keep regular books of accounts and disbursement of funds; have custody of all funds collected and report on all deposits made; together with the president and the executive director put together a budget to be presented to the board; assist in preparation of all financial reports required by various governmental agencies
Section 8. Vacancies
If there becomes a vacancy in the office of president, the vice president shall succeed to the office immediately
If there becomes a vacancy in any of the other positions without succession plans, then the board of directors shall appoint from its own membership an officer protempore to perform the duties of the vacated office until the office is filled by election at the next annual meeting.

ARTICLE VII- NOMINATIONS AND ELECTIONS
Nominations for officers and available board seats will be solicited from amongst the general membership.
Once eligibility and consent has been substantiated a slate will be prepared and presented to the membership at least 30 days before the annual meeting.
Elections will be held at the annual meeting.

## ARTICLE VIII COMMITTEES

The president with approval of the board of directors shall appoint such standing and special committees as may be deemed necessary.

Section 1. Executive committee
The president, vice president, secretary, treasurer, and the past president shall constitute the executive committee. They may exercise the powers of the board of directors when the board of directors is not in session, reporting to the board of directors at its next meeting of any action taken.
The executive director shall be a nonvoting member of this committee
Section 2. Nominating committee
There shall be 3 members, 2 of which will be from the general membership and chaired by the past president or someone that the president and the board has approved. They wil move the nomination procedures forward to have a slate prepared for announcement in the proper amount of time before the annual meeting

## ARTICLEIX MEETINGS AND VOTING

Section 1. Annual Meeting
The annual meeting of the organization shall be held at such time and place as the board of directors may determine. Notification of said meeting shall be given to all members not less than 30 days prior to the date thereof.

Meetings other than the annual may be held at such time and place as may be determined by the board of directors. Notification of such meetings shall be communicated to all members not less than 30 days prior to the date thereof.
Section 3. Voting
Voting shall be cast in person only. Voting by proxy shall not be permitted

## Section 4. Parliamentary Guides

The latest edition of "Roberts Rules of Order" shall be the official parliamentary guide to all business conducted at these meetings when they are not in conflict with this constitution and bylaws or rules adopted by the board of directors.

## ARTICLE X. Executive Staff

Section 1. There may be an executive director whose employment shall be approved by the board of directors.
Section 2. The executive director shall manage, supervise and direct the operation of the organization with the authority delegated to him/her by the board of directors. He/She shall be an ex-officio member of the board of directors and all committees

Section 3. The executive director shall serve as the assistant treasurer of the organization and shall perform all of the duties incident to that office, including any part or all of the duties of the treasurer as may have been properly delegated and approved by the board of directors.

## ARTICLE XI FISCAL AND LEGAL PROCEDURES

## Section 1. Fiscal and Dues year

The fiscal and dues year of the organization shall be fixed by the board of directors.

## Section 2. Non-compensation

No elected member of the board of directors acting in his/her capacity as an officer or board of directors member shall receive compensation for services rendered.

Section 3. Disposition of surplus funds
Any surplus in excess of normal operating requirements and in excess of a reasonable reserve to be determined by the board of directors shall be used to further the purposes of the organization.

Section 4. financial reporting
The treasurer shall provide to the board of directors annually a report of all receipts and disbursements of the organization.

Section 5. Incurring Indebtedness
No member, affiliate, committee, committee member, officer, board member or employee of the organization shall incur any indebtedness in the name of the organization or make any commitment involving the organization unless authorized to do so by action of the board of directors
Section 6. Legal Counsel

The board of directors may appoint legal counsel to act as general legal consultants and to advise in the legal affairs of the association.

Section 7. Financial review
The board of directors shall appoint an independent certified public accountant to review the financial records of the association. They will provide a report of either a financial review or audit as requested by the board of directors.

## ARTICLE XII - Distribution of assets

The organization shall use its funds only to accomplish the purposes specified in the constitution and bylaws, and no part of such funds shall inure or be distributed to the members of the association. Upon dissolution of the organization, any funds remaining shall be distributed to one or more regularly organized and qualified charitable, educational, scientific, philanthropic or other appropriate organizations to be selected by the board of directors.

## ARTICLE XIII - ALLIED NATIONAL ASSOCIATION

This organization may ally with a national organization which has similar purposes and objectives under such conditions as may be determined by the board of directors and upon approval of the board of directors.

## ARTICLE XIV- AMENDENTS

Proposals for amendments to the constitution and bylaws must be submitted to the executive committee. To be considered they must arrive 45 days before the annual meeting or they shall be held over until the following annual meeting to be considered. Notification of the proposed changes shall be communicated to the membership at least 30 days prior to the annual meeting at which said amendment shall be considered. Amendments will need to pass by a two-thirds vote of the membership present and voting.

